

Achieving fairness with a simple ridge penalty

Francesca Panero
London School of Economics
and Political Science



Department
of Statistics

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DEPARTMENT OF
STATISTICS

Achieving fairness with a simple ridge penalty

Statistics and Computing (2022) 32:77



Marco Scutari

*Dalle Molle Institute
for Artificial Intelligence,
Lugano*



Francesca Panero

*London School of Economics
and Political Science,
London*



Manuel Proissl

*Accenture, Zurich
(previously at UBS)*

How are we going to do this

1. Introduction about algorithmic fairness
 - Individual fairness
 - Group fairness

How are we going to do this

1. Introduction about algorithmic fairness
 - Individual fairness
 - Group fairness
2. Talk about the paper
 - Motivation of the paper
 - Technicalities
 - Experiments

Part 1

ARTIFICIAL INTELLIGENCE

Facebook's ad-serving algorithm discriminates by gender and race

Even if an advertiser is well-intentioned, the algorithm still prefers certain groups of people over others.

By Karen Hao

April 5, 2019

How We Analyzed the COMPAS Recidivism Algorithm

by Jeff Larson, Surya Mattu, Lauren Kirchner and Julia Angwin
May 23, 2016

Proceedings of Machine Learning Research 81:1-15, 2018

Conference on Fairness, Accountability, and Transparency

Gender Shades: Intersectional Accuracy Disparities in Commercial Gender Classification*

Joy Buolamwini

MIT Media Lab 75 Amherst St. Cambridge, MA 02139

Timnit Gebru

Microsoft Research 641 Avenue of the Americas, New York, NY 10011

JOYAB@MIT.EDU

TIMNIT.GEBRU@MICROSOFT.COM

Forbes

AI

Achieving Instagram Growth In The Age Of AI And Algorithmic Bias

Annie Brown Former Contributor @
Annie is the founder of Lips, an inclusive creative sharing platform.

Oct 18, 2021, 11:38pm EDT

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Even if an a
of people c

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**Algorithms can be biased.
How do we correct them?**

Proceedings of M

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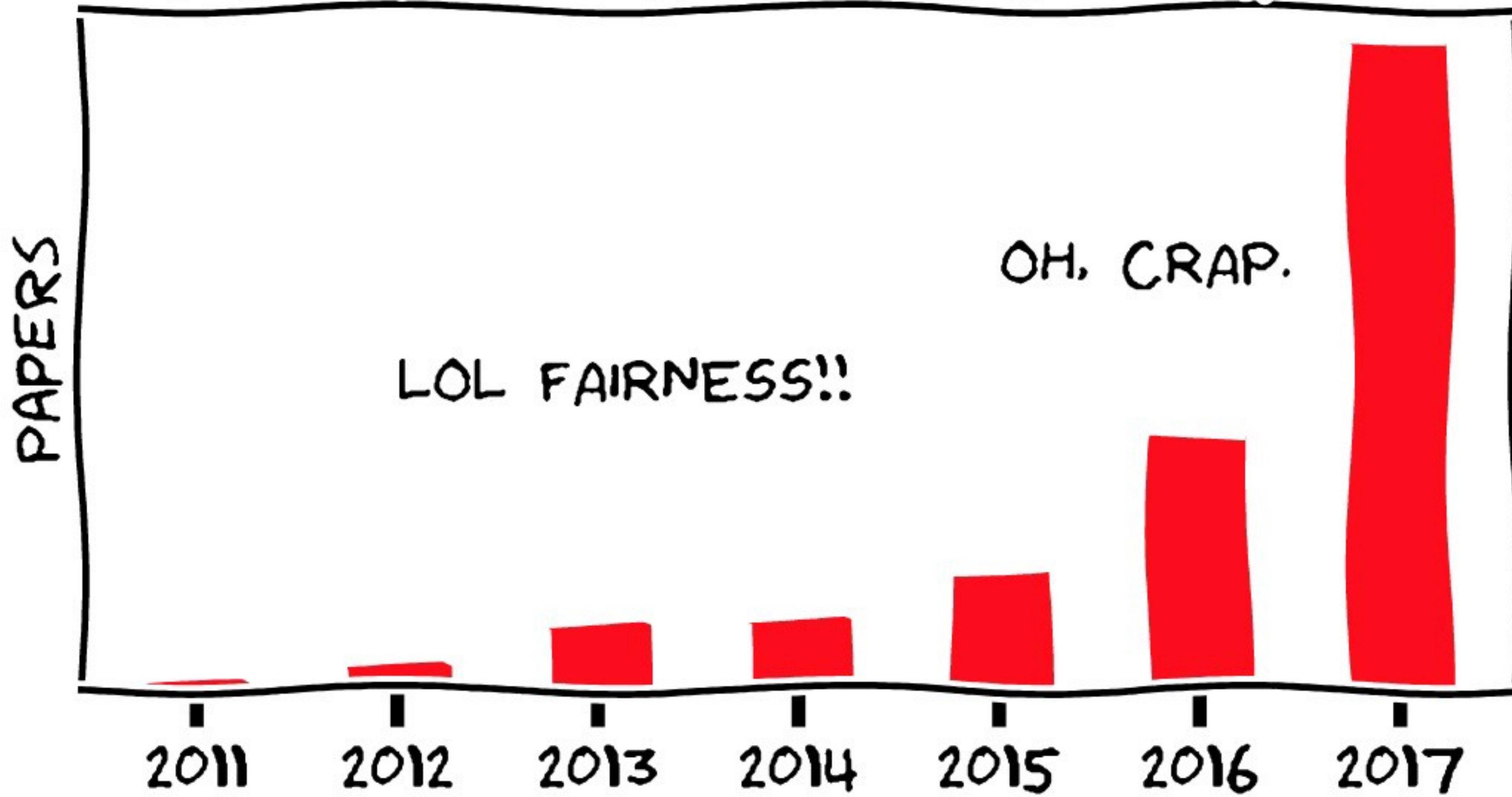
TIMNIT.GEBRU@MICROSOFT.COM

Growth In The Age Of AI And Algorithmic Bias

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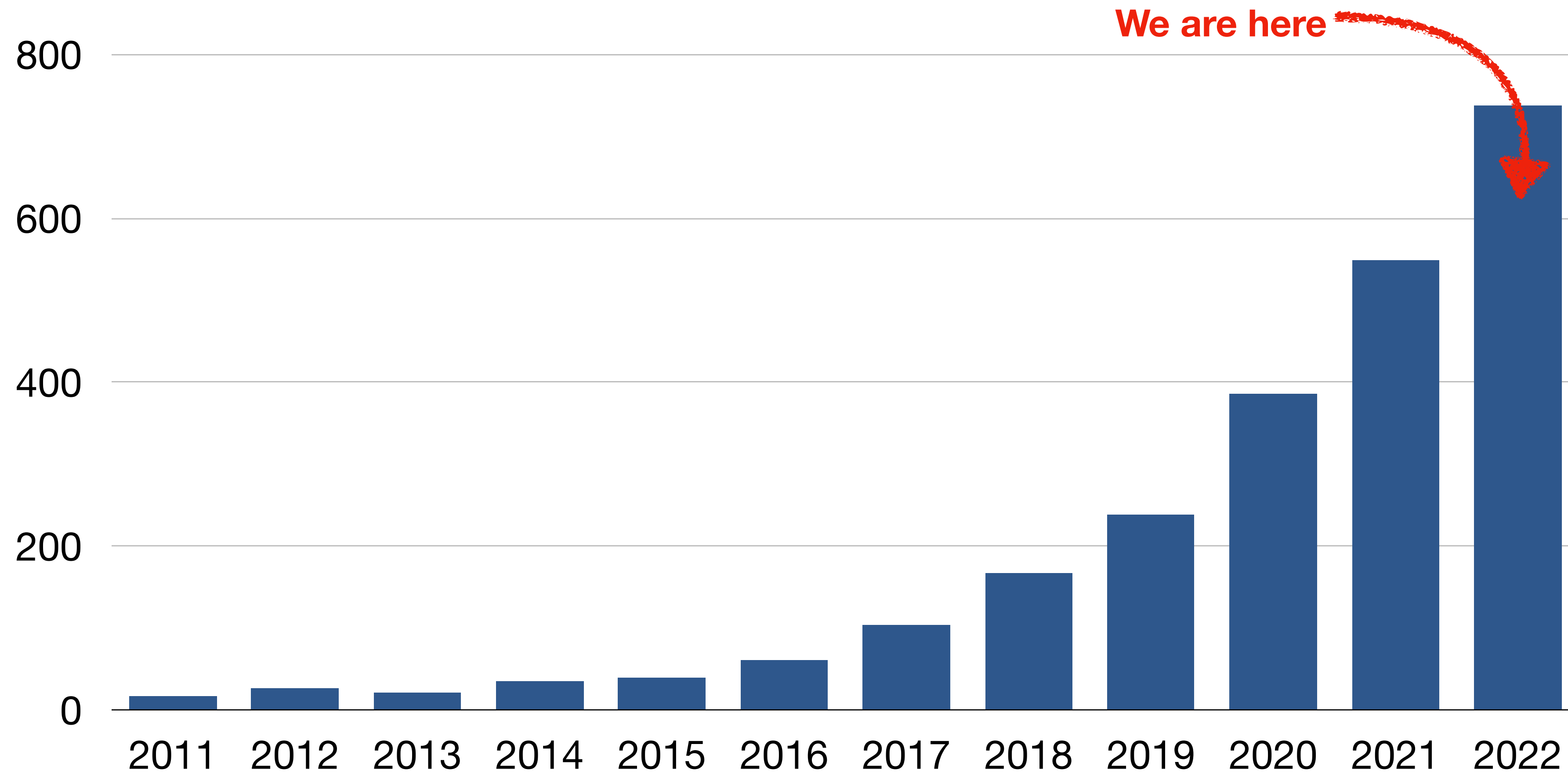
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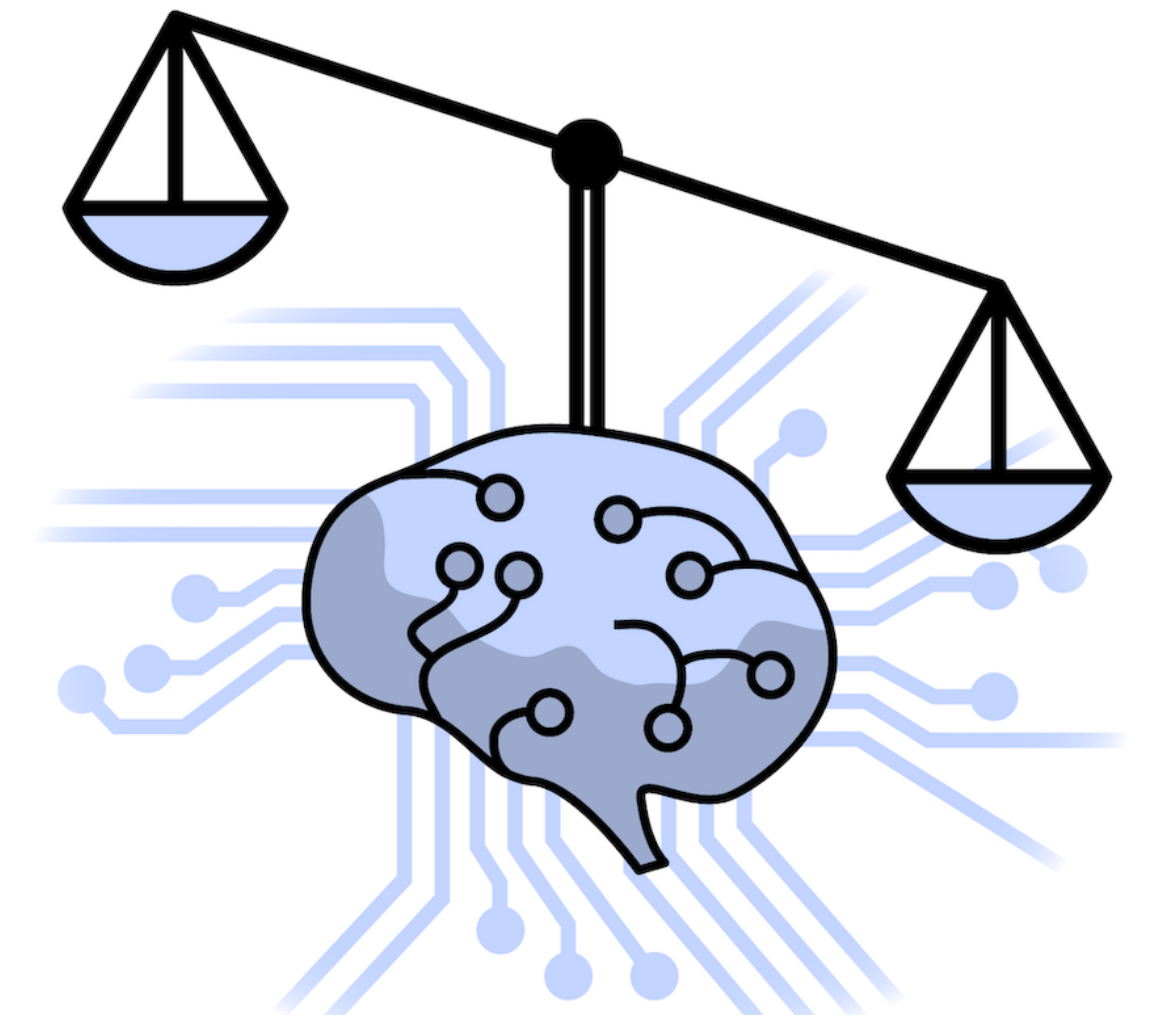
BRIEF HISTORY OF FAIRNESS IN ML



Time evolution of the topic “Fairness”

Number of papers uploaded on arXiv (in CS, Maths and Stats)





Fairness in Machine Learning

Individual fairness

Group fairness

Individual fairness

Treat like cases alike

Aristotle, Nicomachean Ethics (IV century BC)

$$d(\text{decision}(\text{🚶}), \text{decision}(\text{🚶})) \leq d(\text{🚶}, \text{🚶})$$

“Fairness through awareness”, Dwork et al. Proceedings of the 3rd innovations in theoretical computer science conference (2012)
“What's Fair about Individual Fairness?” Fleisher. Proceedings of the AAAI/ACM Conference on AI, Ethics, and Society (2021)

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Aristotle, Nicomachean Ethics (IV century BC)

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How do you define the distance d ?

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Group fairness

Let's focus on groups (identified by their sensitive attributes \mathbf{S})

We'd like a fair group decision

- \mathbf{y} response
- \mathbf{X} non-sensitive covariates
- \mathbf{S} sensitive covariates

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- **Statistical parity:** $\hat{\mathbf{y}}$ independent of \mathbf{S}

$$\mathbb{P}(\hat{\mathbf{y}} = \mathbf{y}^* | \mathbf{S} = 1) = \mathbb{P}(\hat{\mathbf{y}} = \mathbf{y}^* | \mathbf{S} = 0)$$

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$$\mathbb{P}(\hat{\mathbf{y}} = \mathbf{y}^* | \mathbf{S} = 1, \mathbf{y} = \tilde{\mathbf{y}}) = \mathbb{P}(\hat{\mathbf{y}} = \mathbf{y}^* | \mathbf{S} = 0, \mathbf{y} = \tilde{\mathbf{y}})$$



Same accuracy and misclassification error among groups

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- ...

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- **Statistical parity:** \hat{y} independent of \mathbf{S}

$$| \mathbb{P}(\hat{y} = y^* | S = 1) - \mathbb{P}(\hat{y} = y^* | S = 0) | \leq r$$

User-defined unfairness level

- **Equality of odds:** \hat{y} independent of \mathbf{S} , conditional of \mathbf{y}

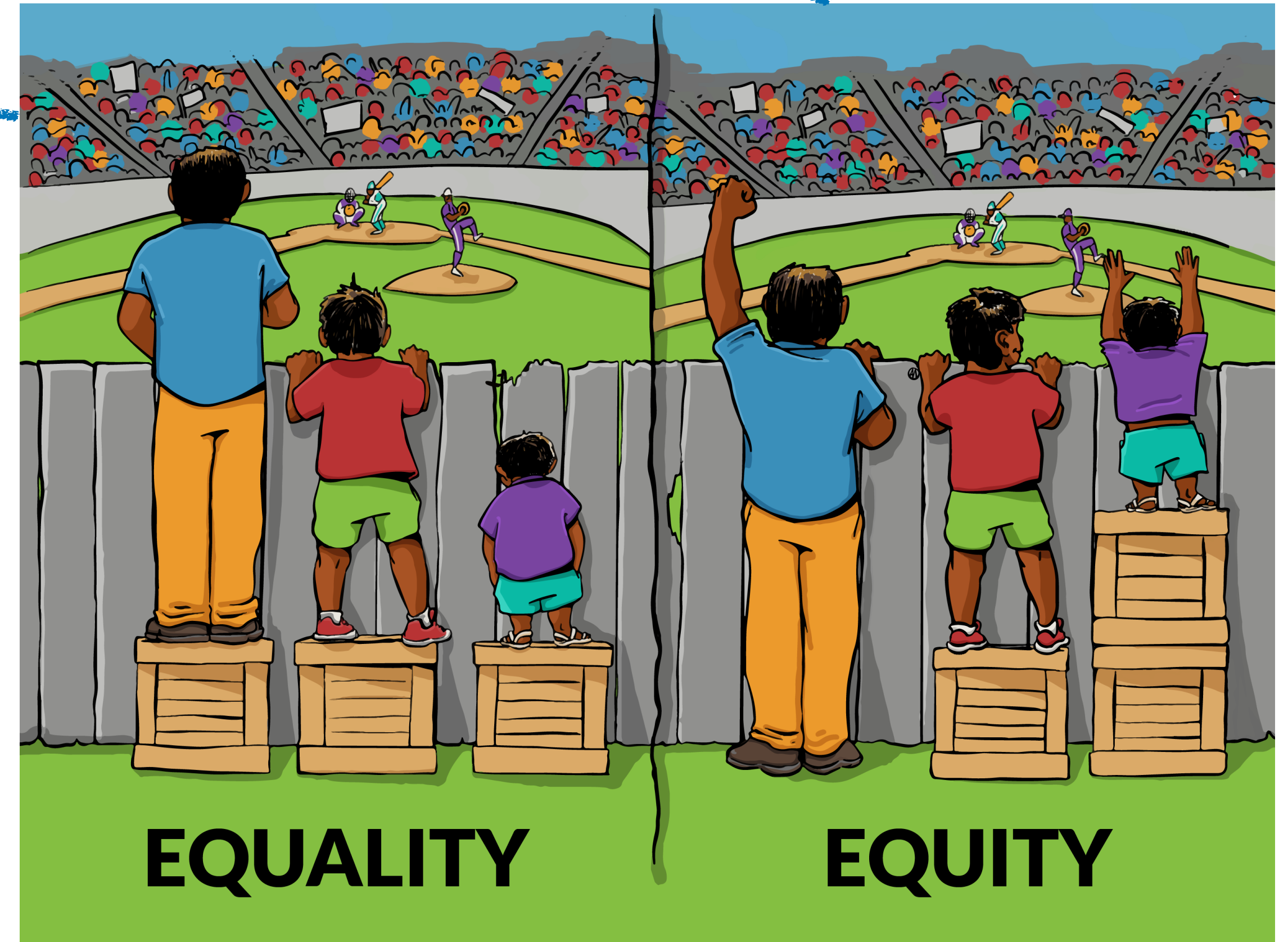
$$| \mathbb{P}(\hat{y} = y^* | S = 1, Y = y) - \mathbb{P}(\hat{y} = y^* | S = 0, Y = y) | \leq r$$

- ...

Equality vs equity

Bias transforming
(statistical parity)

Bias preserving
(equality of odds)



How do we solve this?

3 main approaches

- Pre-processing of the data

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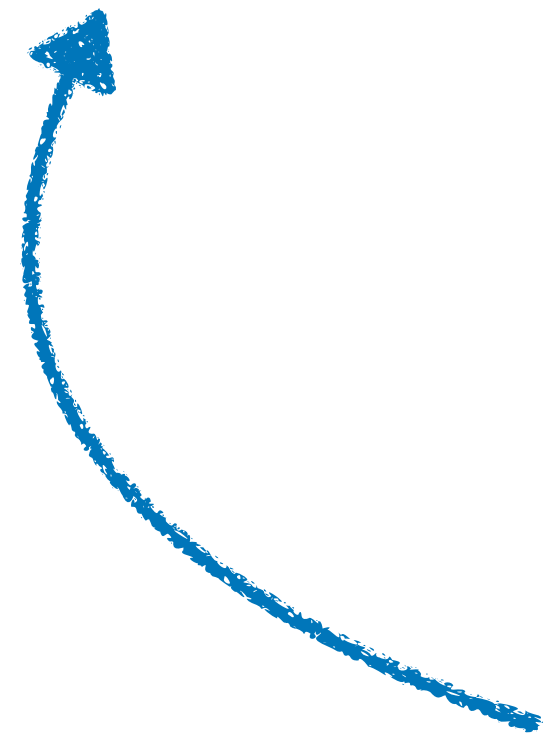
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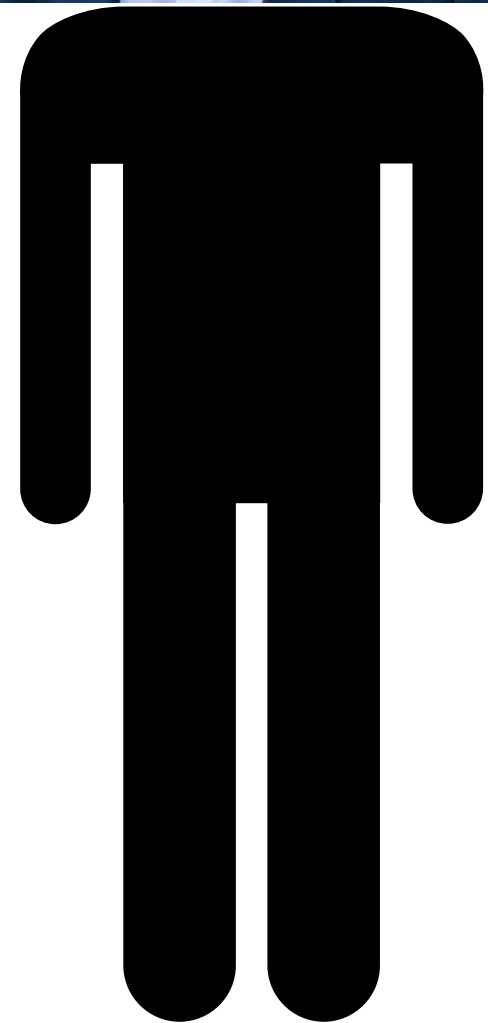
Part 2

So...what did we do?

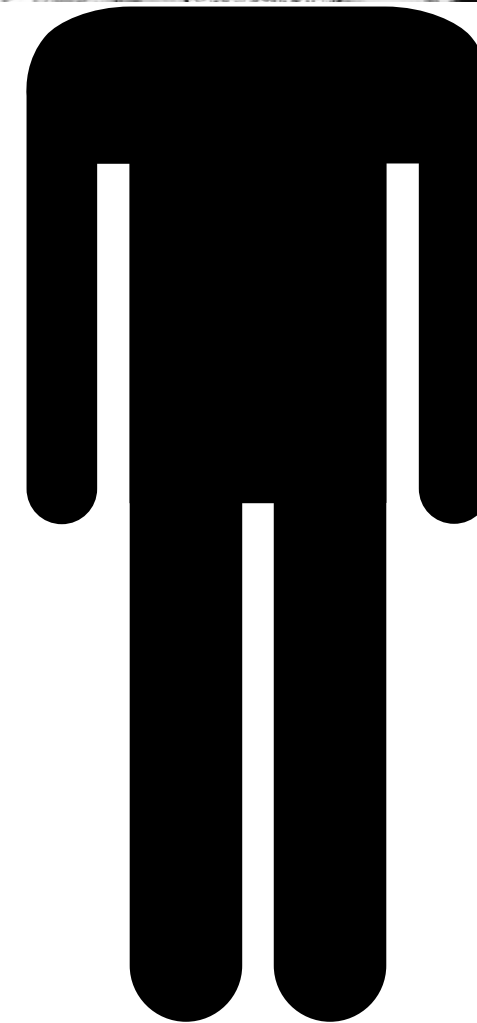
Achieving fairness with a simple ridge penalty



Propose a regression model that achieves statistical parity (and other definitions of fairness) using a **ridge** penalty



Hey, could you help in finding a method to do perform fair regression?



Sure, let's start by seeing what's already available out there

“Nonconvex optimization for regression with fairness constraints”

Komiyama et al. Proceedings of ICML (2018)

Statistical Parity:

\hat{y} independent of \mathbf{S}

- Let's disentangle the contribution of \mathbf{S} from \mathbf{X}

$$\mathbf{X} = \mathbf{B}^T \mathbf{S} + \mathbf{U}$$

$$\hat{\mathbf{U}} = \mathbf{X} - \hat{\mathbf{B}}_{OLS}^T \mathbf{S}$$

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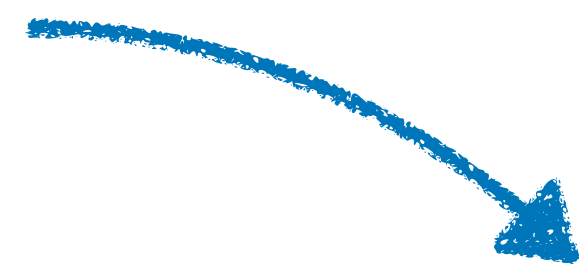
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$$y = \mathbf{S} \alpha + \hat{\mathbf{U}} \beta + \epsilon$$

“Nonconvex optimization for regression with fairness constraints”

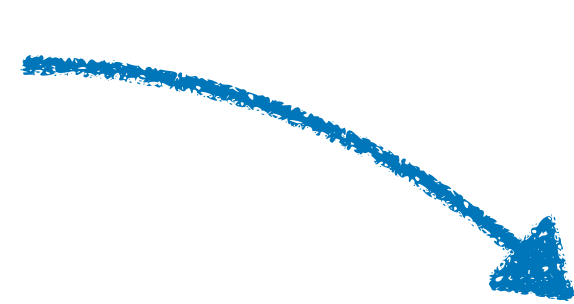
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- Let's enforce **statistical parity** through limiting the variance of \hat{y} explained by \mathbf{S}

$$\min_{\alpha, \beta} \mathbb{E}[(y - \hat{y})^2] \text{ such that } R_S^2(\alpha, \beta) \leq r$$

$$R_S^2(\alpha, \beta) = \frac{\text{Var}(\mathbf{S}\alpha)}{\text{Var}(\hat{y})} = \frac{\alpha^T \text{Var}(\mathbf{S})\alpha}{\alpha^T \text{Var}(\mathbf{S})\alpha + \beta^T \text{Var}(\hat{\mathbf{U}})\beta}$$



“Nonconvex optimization for regression with fairness constraints”

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Statistical Parity:

\hat{y} independent of \mathbf{S}

$r = 0$ Full fairness

$r = 1$ OLS

- Let's disentangle the contribution of \mathbf{S} from \mathbf{X}

$$\mathbf{X} = \mathbf{B}^T \mathbf{S} + \mathbf{U}$$

$$\hat{\mathbf{U}} = \mathbf{X} - \hat{\mathbf{B}}_{OLS}^T \mathbf{S}$$

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Komiyama's approach

To address collinearity in \mathbf{S} , they construct $\hat{\mathbf{U}}$ with regularised regression (with penalty λ) which makes $\hat{\mathbf{U}}$ correlated with \mathbf{S} .

Let's call this version $\tilde{\mathbf{U}}$.

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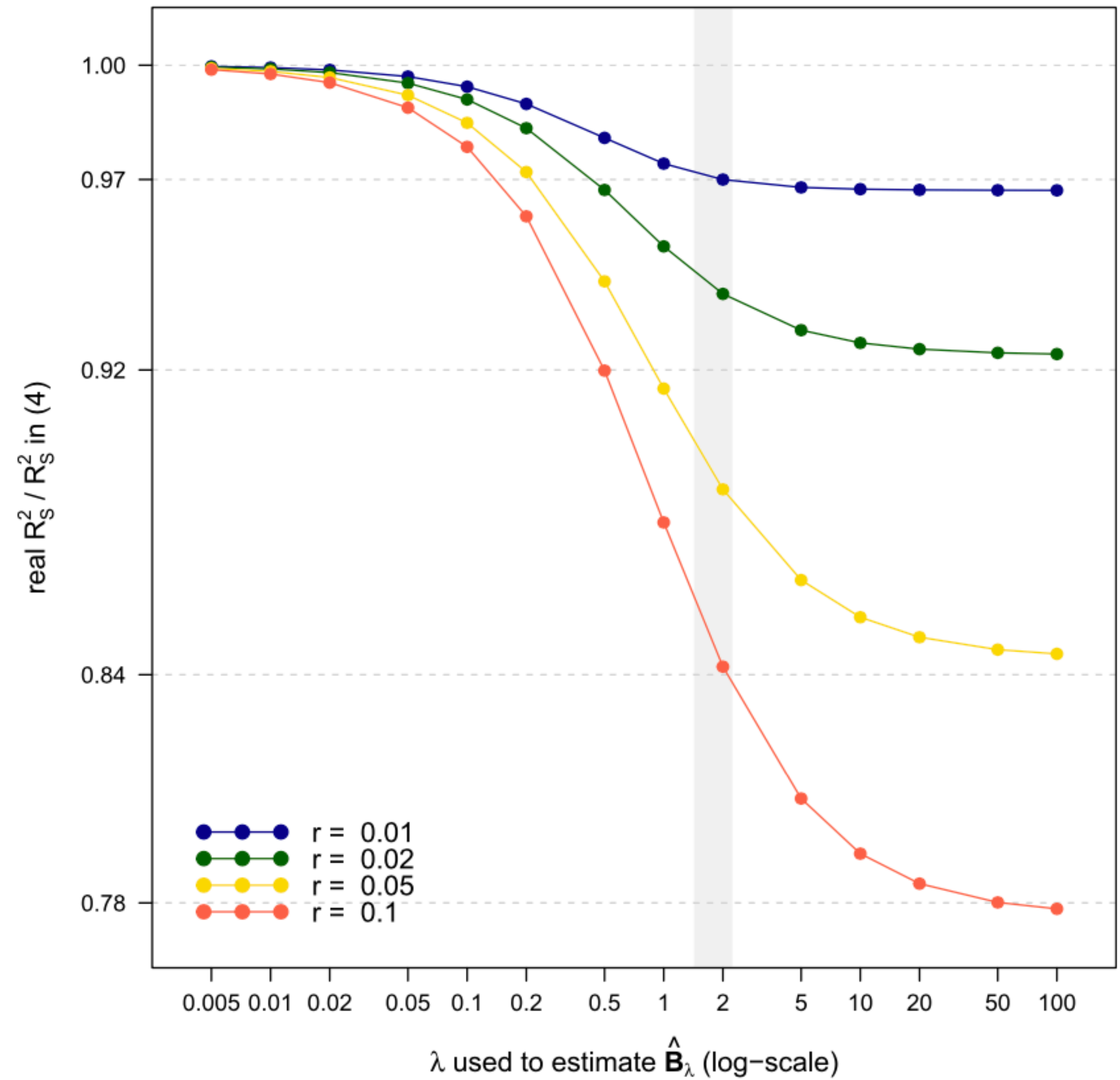
$$\begin{bmatrix} X_1 \\ X_2 \\ X_3 \\ S_1 \\ S_2 \\ S_3 \end{bmatrix} \sim N \left(\begin{bmatrix} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{bmatrix}, \begin{bmatrix} 1 & 0.3 & 0.3 & 0.3 & 0.3 & 0.3 \\ 0.3 & 1 & 0.3 & 0.3 & 0.3 & 0.3 \\ 0.3 & 0.3 & 1 & 0.3 & 0.3 & 0.3 \\ 0.3 & 0.3 & 0.3 & 1 & 0.3 & 0.3 \\ 0.3 & 0.3 & 0.3 & 0.3 & 1 & 0.3 \\ 0.3 & 0.3 & 0.3 & 0.3 & 0.3 & 1 \end{bmatrix} \right)$$

$$\mathbf{y} = 2X_1 + 3X_2 + 4x_3 + 5S_1 + 6S_2 + 7S_3 + \boldsymbol{\varepsilon}$$

$$\frac{\tilde{R}_S^2(\alpha, \beta)}{R_S^2(\alpha, \beta)}$$

$$R_S^2(\alpha, \beta) = \frac{\text{Var}(\mathbf{S}\alpha)}{\text{Var}(\mathbf{S}\alpha + \hat{\mathbf{U}}\beta)} = \frac{\text{Var}(\mathbf{S}\alpha)}{\text{Var}(\mathbf{S}\alpha) + \text{Var}(\hat{\mathbf{U}}\beta)}$$

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$$\tilde{U}(\lambda)$$

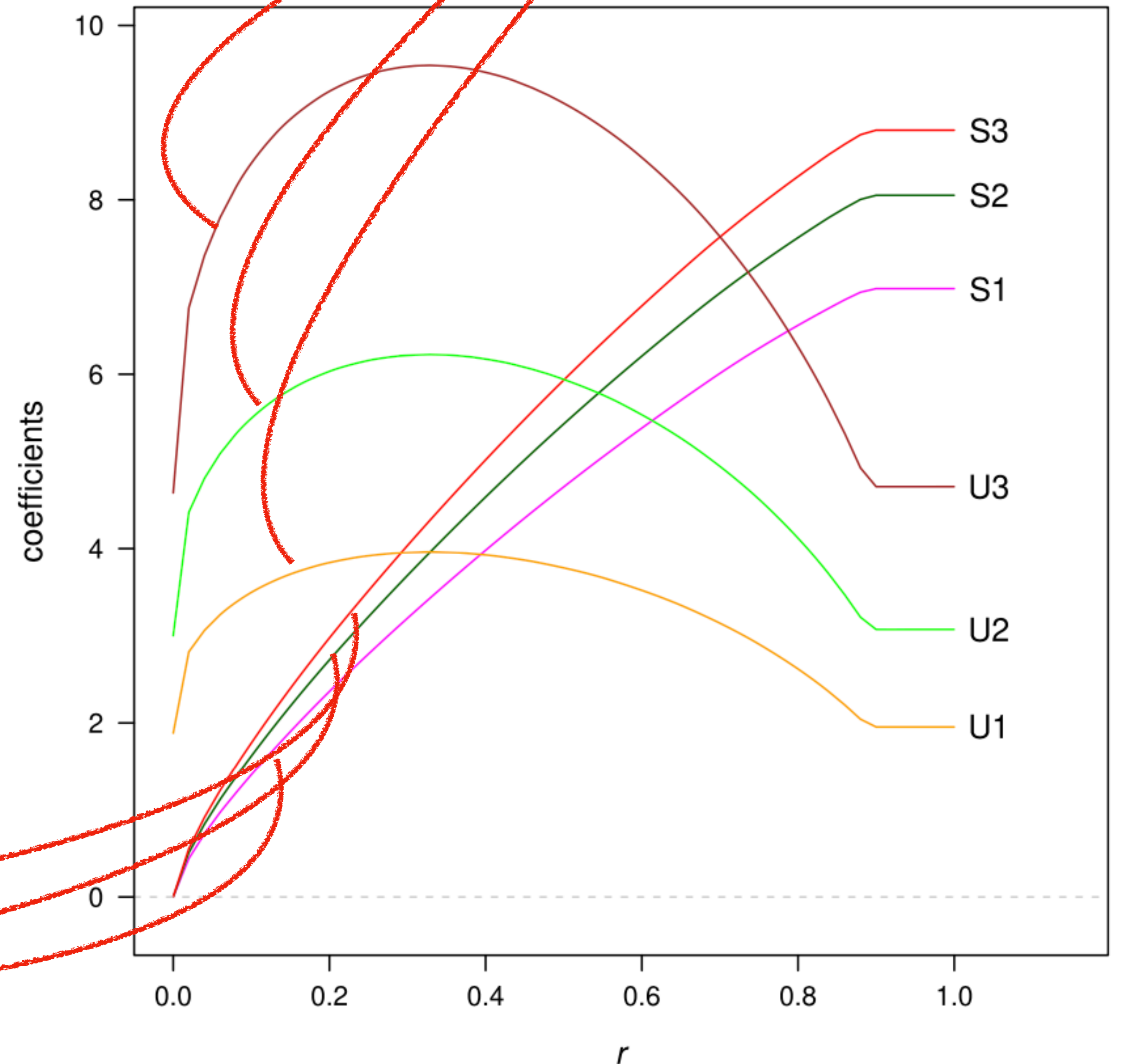
Komiyama's approach

$$y = S\alpha + \hat{U}\beta + \epsilon$$

$$y = S\alpha + \tilde{U}\beta + \epsilon$$

$\alpha_1, \alpha_2, \alpha_3$

$\beta_1, \beta_2, \beta_3$



Our proposal: use ridge regression

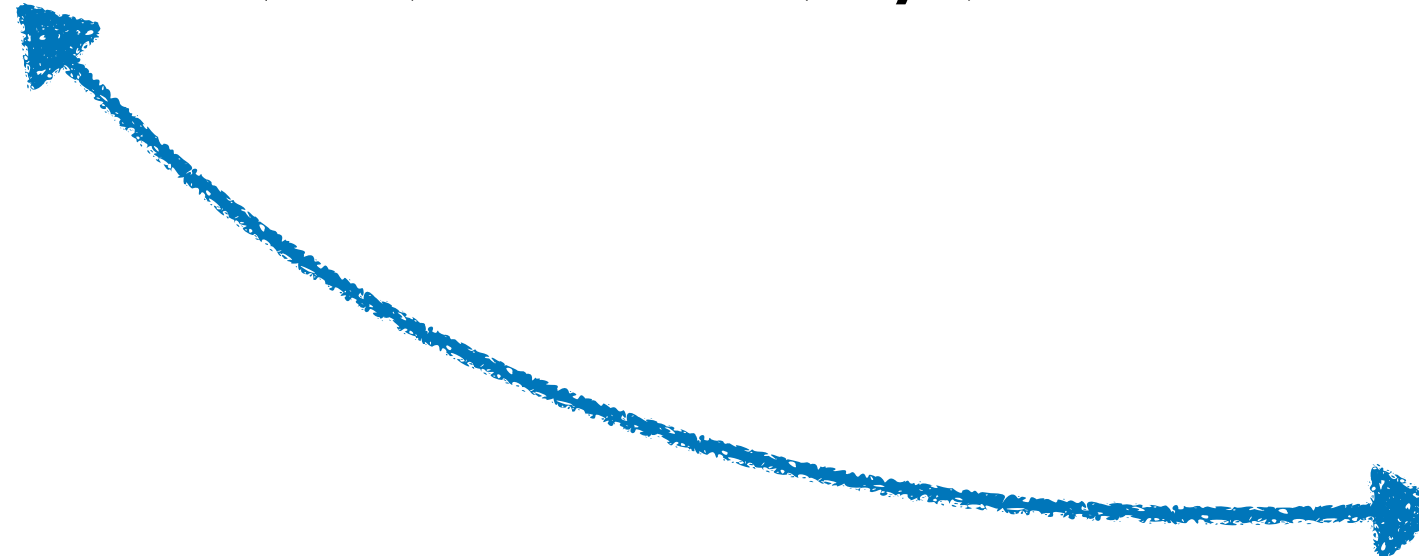
$$(\hat{\alpha}_{FRRM}, \hat{\beta}_{FRRM}) = \operatorname{argmin}_{\alpha, \beta} \|\mathbf{y} - \mathbf{S}\alpha - \hat{\mathbf{U}}\beta\|^2 + \lambda(r) \|\alpha\|_2^2,$$

with $\lambda(r)$ s.t. $R_S^2(\alpha, \beta) = \frac{\operatorname{Var}(\mathbf{S}\alpha)}{\operatorname{Var}(\mathbf{S}\alpha) + \operatorname{Var}(\hat{\mathbf{U}}\beta)} \leq r$

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$$\begin{bmatrix} \hat{\alpha}_{FRRM} \\ \hat{\beta}_{FRRM} \end{bmatrix} = \begin{bmatrix} (\mathbf{S}^T \mathbf{S} + \lambda(r) \mathbf{I})^{-1} \mathbf{S}^T \mathbf{y} \\ (\hat{\mathbf{U}}^T \hat{\mathbf{U}})^{-1} \hat{\mathbf{U}}^T \mathbf{y} \end{bmatrix}$$

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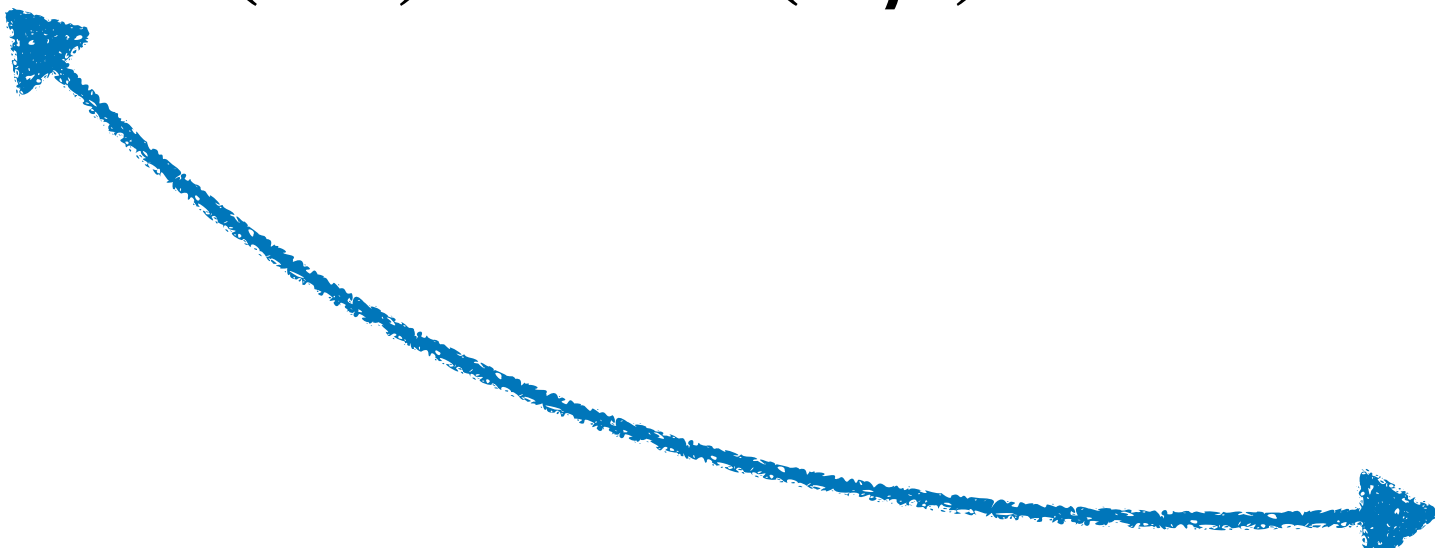
1. Compute $\hat{\mathbf{U}}$

$$2. \hat{\beta}_{FRRM} = (\hat{\mathbf{U}}^T \hat{\mathbf{U}})^{-1} \hat{\mathbf{U}}^T \mathbf{y}$$

3. Compute $\hat{\alpha}_{OLS} = (\mathbf{S}^T \mathbf{S})^{-1} \mathbf{S}^T \mathbf{y}$.

If $R_S^2(\hat{\alpha}_{OLS}, \hat{\beta}_{FRRM}) \leq r$: $\hat{\alpha}_{FRRM} = \hat{\alpha}_{OLS}$

Else: find $\lambda(r)$ s.t. $R_S^2(\hat{\alpha}_{FRRM}, \hat{\beta}_{FRRM}) = r$ and the corresponding $\hat{\alpha}_{FRRM}$


$$\begin{bmatrix} \hat{\alpha}_{FRRM} \\ \hat{\beta}_{FRRM} \end{bmatrix} = \begin{bmatrix} (\mathbf{S}^T \mathbf{S} + \lambda(r) \mathbf{I})^{-1} \mathbf{S}^T \mathbf{y} \\ (\hat{\mathbf{U}}^T \hat{\mathbf{U}})^{-1} \hat{\mathbf{U}}^T \mathbf{y} \end{bmatrix}$$

Properties

$$\hat{y} = \mathbf{S}\alpha + \hat{\mathbf{U}}\beta + \epsilon$$

- The problem is guaranteed to have a single solution

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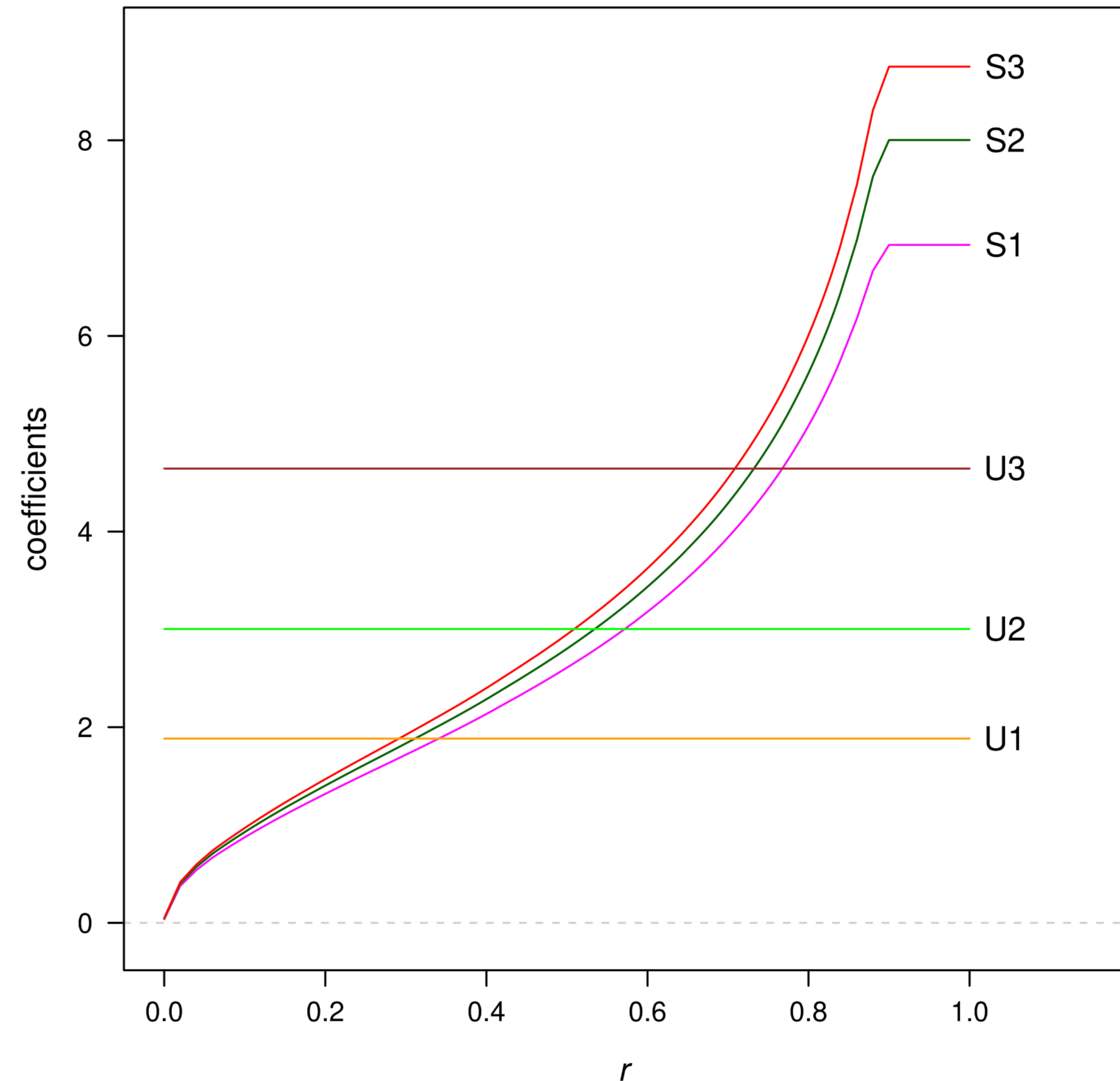
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- Coefficients behave monotonically in r



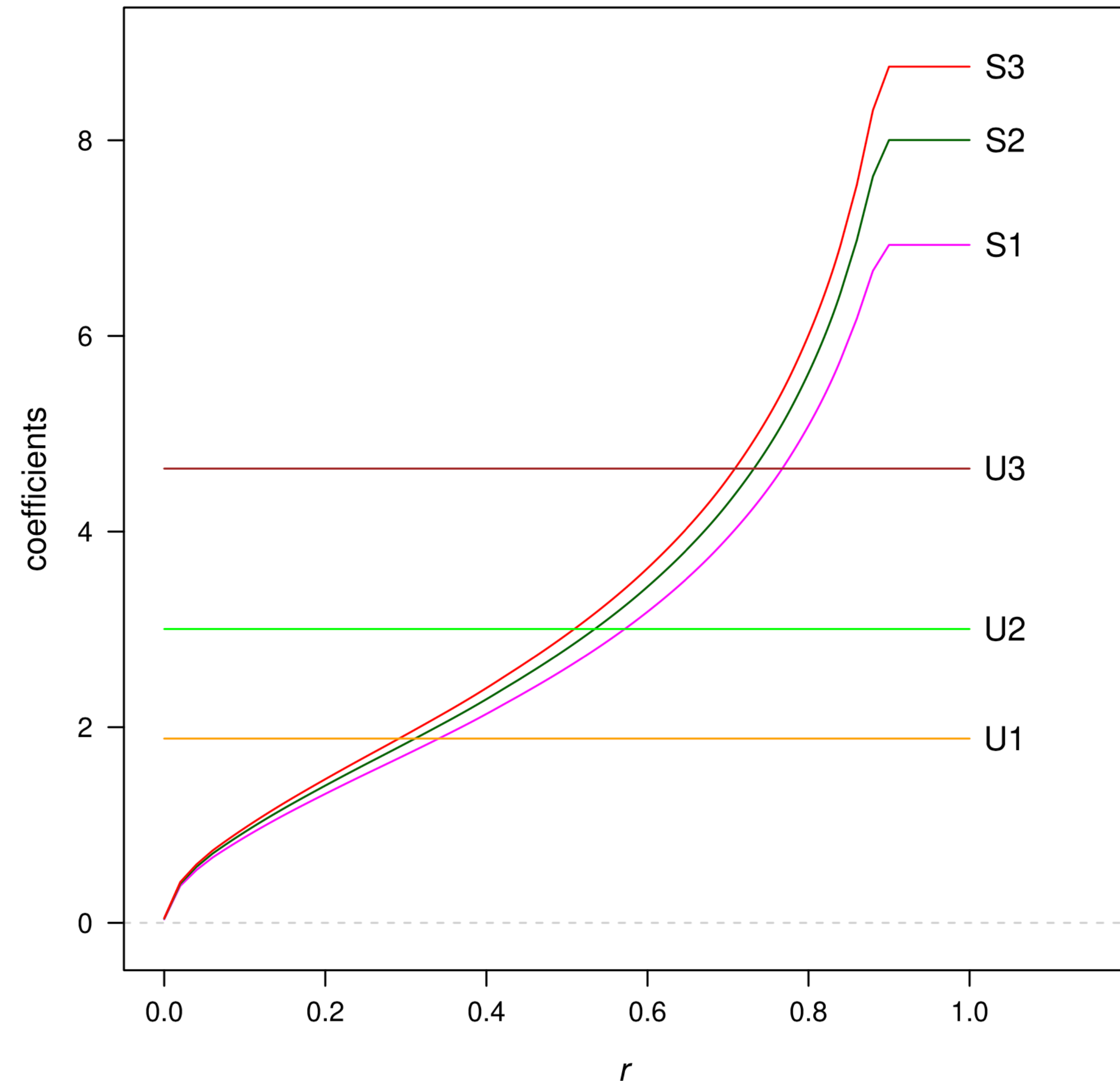
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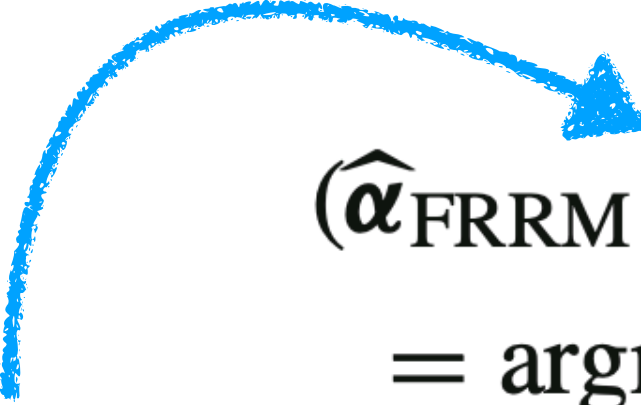
- Coefficients behave monotonically in r
- Easier to optimise (than Komiyama)



Possible extensions

Different penalties

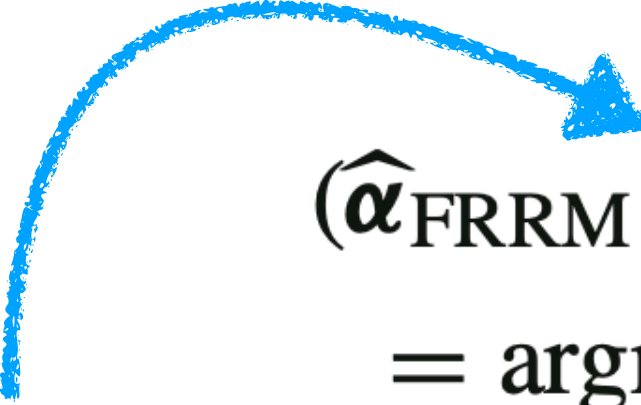
- Improve accuracy and address collinearity
- Variable selection: LASSO or elastic net penalties


$$\begin{aligned} & (\hat{\boldsymbol{\alpha}}_{\text{FRRM}}, \hat{\boldsymbol{\beta}}_{\text{FRRM}}) \\ & = \underset{\boldsymbol{\alpha}, \boldsymbol{\beta}}{\operatorname{argmin}} \|\mathbf{y} - \mathbf{S}\boldsymbol{\alpha} - \mathbf{X}\boldsymbol{\beta}\|_2^2 + \lambda_1(r) \|\boldsymbol{\alpha}\|_2^2 + \lambda_2 \|\boldsymbol{\beta}\|_2^2 \end{aligned}$$

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$$(\hat{\alpha}_{\text{FRRM}}, \hat{\beta}_{\text{FRRM}})$$

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Different definitions of fairness

- Equality of odds: $\hat{\mathbf{y}}$ independent of \mathbf{S} , conditional of \mathbf{y}
- Individual fairness


$$R_{\text{EO}}^2(\phi, \psi) = \frac{\operatorname{VAR}(\mathbf{S}\phi)}{\operatorname{VAR}(\mathbf{y}\psi + \mathbf{S}\phi)}$$

$$\hat{\mathbf{y}} = \mathbf{y}\psi + \mathbf{S}\phi + \varepsilon^*$$

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Different models

- Generalised linear models (GLM)
- Cox proportional hazard model
- Kernel ridge regression model

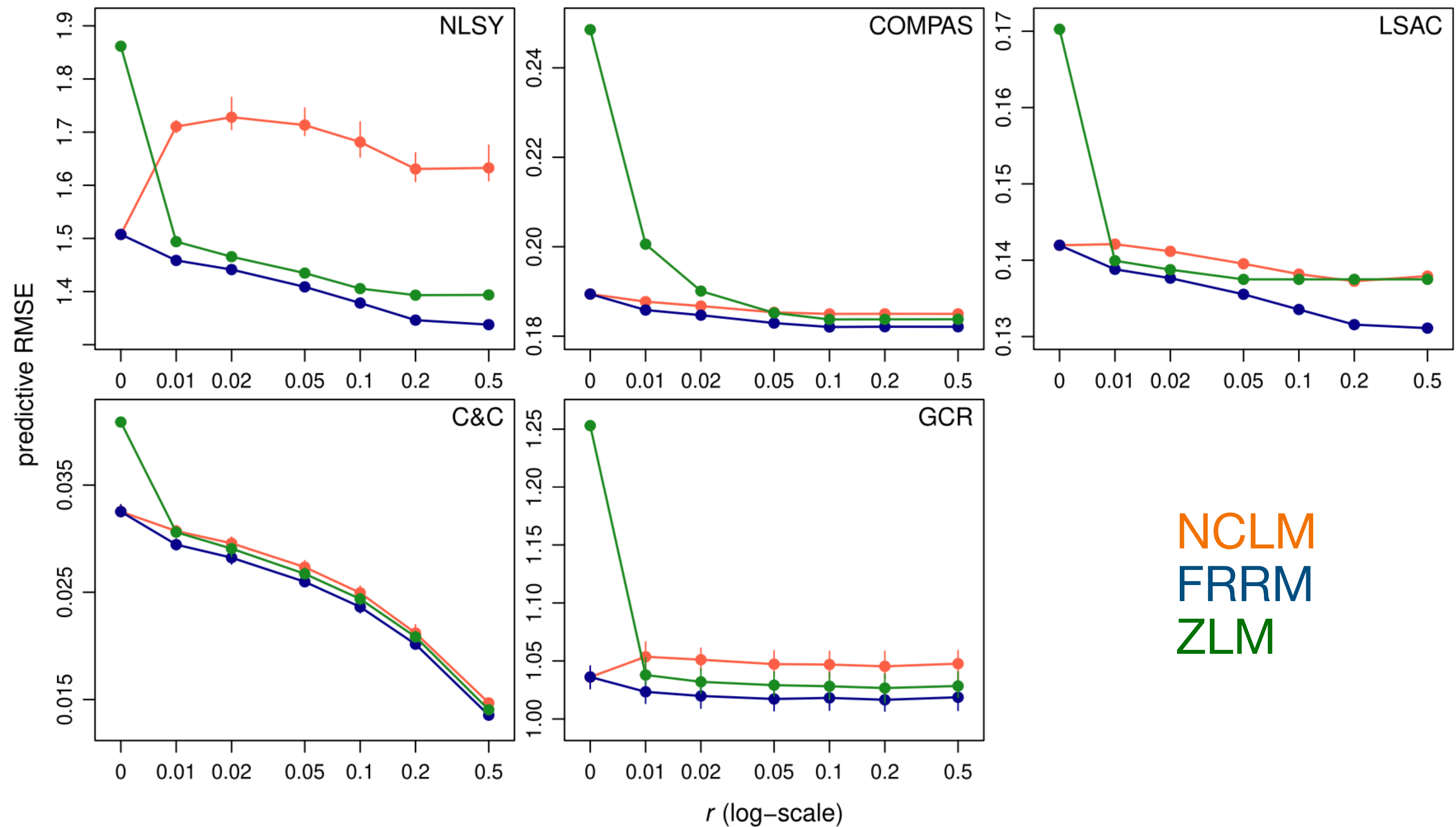
$$(\hat{\alpha}_{\text{FRRM}}, \hat{\beta}_{\text{FRRM}}) = \operatorname{argmin}_{\alpha, \beta} D(\alpha, \beta) + \lambda(r) \|\alpha\|_2^2$$

$$\frac{D(\alpha, \beta) - D(\mathbf{0}, \beta)}{D(\alpha, \beta) - D(\mathbf{0}, \mathbf{0})} \leq r$$

Real data experiments and comparisons

- Communities and Crime (810 observations, 101 socio-economics predictors)
y: normalised crime rate
S: proportions of African-American people and foreign born people
- COMPAS (5855 observations, 13 predictors)
y: % recidivating within 2 years
S: offender's gender and race
- National Longitudinal Survey of Youth (4908 observations, 13 labour market predictors)
y: income in 1990
S: gender and age
- Law School Admissions Council
y: GPA
S: race and age
- German Credit (1000 observations, 42 predictors)
y: % of good and bad loans
S: age, gender and foreign-born status

Real data experiments and comparisons



Summary

PROS

- Easy to understand
- Easy and fast to run (fairml R package)
- Works with different types of response variables
- Works with multivariate sensitive variables, of different type
- Works with different definitions of fairness

Summary

PROS

- Easy to understand
- Easy and fast to run (fairml R package)
- Works with different types of response variables
- Works with multivariate sensitive variables, of different type
- Works with different definitions of fairness

CONS

- Criticism against use of R_S^2
- You need to specify S

Thank you very much!

Questions?