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## Education

- Oct 2017 – **PhD in Statistics**, *University of Oxford*  
Jun 2022 Oxford-Warwick Statistical Programme
- Sep 2015 – **MSc in Stochastics and Data Science**, *University of Turin, Italy*  
Jul 2017 Final grade: 110/110 *cum laude*
- Sep 2012 – **Allievi Honors Program**, *Collegio Carlo Alberto, Moncalieri, Italy*  
Jul 2017 Diploma in Economics *with distinction* and MA in Statistics and Applied Mathematics *with distinction*
- Sep 2012 – **BSc in Mathematics**, *University of Turin, Italy*  
Oct 2015 Final grade: 110/110 *cum laude*
- Sep 2007– **High School (with emphasis on Humanities)**, *"V. Alfieri", Turin, Italy*  
Jul 2012 Final grade: 98/100

## Work experience

- May 2024 – **Assistant Professor (tenure-track)**, *Università di Roma "La Sapienza", Rome, Italy*  
present Department of Methods and Models for Economics, Territory and Finance
- 2024 – **Affiliate to the Data Science Institute and the Grantham Institute on Climate Change and the Environment**, *London School of Economics, London, UK*  
present
- Jul 2022 – **Assistant Professor (tenure-track)**, *London School of Economics and Political Science, London, UK*  
May 2024 Department of Statistics
- Apr – Jun **Researcher**, *University of Oxford, Oxford, UK*  
2022 Part-time researcher for the MPLS division on ED&I topics related to admission data.
- Jul – Oct **Intern at J.P. Morgan Chase**, *London, UK*  
2021 Associate Quantitative Researcher with expertise in applied ML/AI, trading team
- Mar – May **Visiting researcher at IDSIA**, *Lugano, Switzerland*  
2021 Working with Dr Marco Scutari on fair ML models
- Winter 2020 **Visiting student at Duke University**, *Durham, North Carolina (USA)*

## Teaching and supervision experience

### Teaching qualification

- Jul 2024 **Postgraduate Certificate in Higher Education**, *LSE*

### Teaching

- AY 2024/25 **Lecturer, Probability and Stochastic Processes**, *graduate. MEMOTEF Department, Sapienza*
- Jul 2024 **Lecturer, Machine Learning in Practice, ME315**, *Summer school, LSE*

- AY 2023/24 **Lecturer, Deep Learning ST456**, graduate. *Department of Statistics, LSE*
- AY 2023/24 **Lecturer, Foundations of Machine Learning ST510**, PhD. *Department of Statistics, LSE (2 hours, Deep Learning lecture)*
- AY 2022/23 **Teaching Assistant, Deep Learning ST456**, graduate. *Department of Statistics, LSE*
- AY 2022/23 **Teaching Assistant, Artificial Intelligence ST449**, graduate. *Department of Statistics, LSE*
- 2018 – 2021 **Teaching Assistant, Applied Statistics**, *Department of Statistics, University of Oxford*
- 2019 **Tutor, Preliminary of Statistics and Data Science, Applied Statistics**, *Hertford College and Exeter College, University of Oxford*
- [Supervision](#)
- AY 2023/24 **Capstone Project ST498**, *MSc Data Science. Department of Statistics, LSE*  
Supervision of a group of four students, in collaboration with KPMG
- AY 2023/24 **MSc thesis supervision**, *MSc Statistics. Department of Statistics, LSE*  
joint with Dr K. Kalogeropoulos and Dr S. Geneletti
- AY **PhD supervision**, *Department of Statistics, LSE*
- 2023-2024 Second supervisor of Xianghe Zhu, first Prof. Q. Yao
- AY 2022/23 **Capstone Project ST498**, *MSc Data Science. Department of Statistics, LSE*  
Supervision of a group of four students, in collaboration with Deutsche Bank

## Research production

### [Publications and preprints](#)

- 2023 **On sparsity, power-law and clustering properties of graphex processes**  
F. Caron, F. Panero, J. Rousseau. *Advances in Applied Probability*, 1-43
- 2022 **Achieving fairness with a simple ridge penalty**  
M. Scutari, F. Panero, M. Proissl. *Statistics and Computing* 32, 77
- 2021 **Bayesian nonparametric disclosure risk assessment**  
S. Favaro, F. Panero, T. Rigon. *Electron. J. Statist.* 15(2): 5626-5651
- 2021 **Optimal disclosure risk assessment**  
F. Camerlenghi, S. Favaro, Z. Naulet, F. Panero. *The Annals of Statistics*, 49.2: 723-744  
(All the authors contributed equally to the paper)

### [Refereed conference proceedings, discussions](#)

- 2023 **Issues with Sparse Spatial Random Graphs**  
F. Panero. *Book of short papers CLADAG 2023*
- 2023 **A discussion on Evaluating Sensitivity to the Stick-Breaking Prior in Bayesian Nonparametrics**, by R. Giordano, R. Liu, M. I. Jordan, T. Broderick  
X. Miskouridou, F. Panero. *Bayesian Analysis*
- 2019 **Issues with Nonparametric Disclosure Risk Assessment**  
F. Camerlenghi, S. Favaro, Z. Naulet, F. Panero. *Book of short papers SIS 2019*

### [Working papers](#)

#### **Sparse spatial random graphs**

F. Panero, F. Caron, J. Rousseau

#### **Dynamic communities in sparse networks**

X. Miskouridou, F. Panero

## Forecasting food insecurities with Gaussian Processes

S.Ishida, G. Martini, F. Panero

## Evaluating uncertainty in fair GLM

F. Panero, M. Scutari, E. Witt

## Talks and posters

- Sep 2024 **BIRS, Frontiers of Bayesian inference and data science, Oaxaca, invited session**  
Modeling sparse networks with Bayesian Nonparametrics
- Jul 2024 **Design and Analysis of Networked Experiments workshop, King's College London, invited session**  
Modeling sparse networks with Bayesian Nonparametrics
- Jul 2024 **ISBA World meeting, Venice, poster and invited session**  
Can Gaussian Processes forecast food insecurity?
- Jun 2024 **Satellite Workshop ISBA, Lugano, invited session**  
Modeling sparse networks with Bayesian Nonparametrics
- May 2024 **University of Southampton Statistical Sciences Research Institute, seminar**  
Modeling sparse networks with Bayesian Nonparametrics
- Apr 2024 **Department of Statistics, University of Oxford, seminar**  
Modeling sparse networks with Bayesian Nonparametrics
- Dec 2023 **ICSIDS 2023, Lisbon, contributed session**  
Achieving fairness with a simple ridge penalty
- Nov 2023 **School of Mathematics, University of Edinburgh, seminar**  
Sparse spatial random graphs
- Nov 2023 **World Food Programme, Rome, seminar**  
Forecasting food insecurities with Gaussian Processes
- Oct 2023 **Department of Statistics, University College London, reading group**  
Achieving fairness with a simple ridge penalty
- Sep 2023 **Cladag 2023, Salerno, invited session**  
Sparse spatial random graphs
- Jun 2023 **Department of Mathematics and Statistics, Lancaster University, reading group**  
Sparse spatial random graphs
- Jun 2023 **Statistics Research Showcase, LSE, seminar**  
Sparse networks with Bayesian nonparametrics
- May 2023 **Department of Statistics, Università degli Studi di Padova, seminar**  
Achieving fairness with a simple ridge penalty
- Mar 2023 **King's College London, seminar**  
Sparse spatial random graphs
- Dec 2022 **CMStatistics, invited session**  
Sparse spatial random graphs
- Dec 2022 **Department of Statistics, University of Oxford, seminar**  
Achieving fairness with a simple ridge penalty
- Nov 2022 **QuantumBlack, McKinsey, seminar**  
Achieving fairness with a simple ridge penalty

- Jun 2022 **ISBA World Meeting**, *poster*  
Bayesian nonparametric disclosure risk assessment
- Apr 2022 **BNP networking event**, *contributed session*  
Bayesian nonparametric disclosure risk assessment
- Dec 2021 **Department of Statistics, London School of Economics**, *seminar*  
Sparse spatial random graphs
- Jul 2021 **ISBA World Meeting**, *contributed session*  
Sparse spatial random graphs
- Jun 2021 **Department of CS, University of the Italian Switzerland, Lugano**, *seminar*  
Sparse spatial random graphs
- Apr 2021 **Young Statisticians Europe (YSE)**, *seminar*  
Sparse spatial random graphs
- Mar 2021 **School of Mathematical Sciences, University of Nottingham**, *seminar*  
Sparse spatial random graphs
- Dec 2020 **CMStatistics**, *contributed session*  
Sparse spatial random graphs
- Aug 2020 **Duke Graduate Summer Talks**  
Sparse spatial random graphs
- Dec 2019 **CMStatistics**, *invited session*  
Optimal disclosure risk assessment
- Jul 2019 **Bocconi Summer School in Advanced Statistics and Probability, Como**, *poster*  
Sparse spatial random graphs
- Jun 2019 **Bayesian Nonparametrics 2019, Oxford**, *poster*  
Sparse spatial random graphs
- Jun 2019 **Italian Statistical Society 2019, Milan**, *invited session*  
Optimal disclosure risk assessment
- Mar 2019 **Workshop on Machine Learning, Amazon Development Centre Germany**, *poster*  
Sparse spatial random graphs
- Jun 2018 **ISBA World Meeting, Edinburgh**, *poster*  
Optimal disclosure risk assessment

## Awards

- Jul 2024 **Travel grant**, *International Society of Bayesian Analysis, Venice*
- Jun 2024 **Travel grant**, *ISBA satellite workshop, Lugano*
- Apr 2023 – **Research and Impact Support Fund, LSE**, Principal investigator of the project “Forecasting food insecurities with Gaussian Processes” (£20000). In collaboration with the United Nation World Food Programme.
- Apr 2024
- Jun 2022 **Best Poster**, *ISBA 2022*
- Jun 2022 **Travel grant**, *International Society of Bayesian Analysis, Montreal*
- Apr 2022 **Travel grant**, *Bayesian Nonparametrics Networking Event, Nicosia*
- Jul 2021 **Best Student/Postdoc Contributed Paper Award**, *ISBA 2021*
- Sep 2017 – **EPSRC full scholarship (4 years)**  
present Scholarship covering salary, university fees and college fees for the entire length of the PhD.

Sep 2012 – **Allievi Honors Program full scholarship, Collegio Carlo Alberto, Moncalieri, Italy**  
Jul 2017 Scholarship covering university fees.

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## Service to profession

### Organisation

2022 – 2024 Co-organiser of Data Science Seminars, Department of Statistics, LSE.  
2022 – 2024 Co-organiser of Women in Statistics, Department of Statistics, LSE.  
2018 – 2022 Committee member of ED&I discussion group in the Department of Statistics, Oxford (2020-22). Co-organizer of the Oxford R Users Group (2018-19).

### Referee service

Artificial Intelligence and Statistics Conference. Bayesian Analysis. Electronic Journal of Statistics. Fairness, Accountability, and Transparency Conference. Statistical Science.

### Public engagement

Mar 2022 Organiser and moderator of the EquiStats event “Oxford women in Machine Learning”, University of Oxford  
Jun 2021 Organiser and co-speaker of the EquiStats event “Fairness in ML”, University of Oxford  
2018 – 2019 Co-organiser R Users Group, Oxford  
Jun 2018 Oxford Maths Festival, Department of Mathematics, University of Oxford

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## Skills

### Languages

**Italian** Native speaker  
**English** Fluent  
**French** Intermediate  
**Spanish** Beginner

### Computer skills

Advanced: R, Python (NumPy, SciPy, Pandas, TensorFlow, Keras),  $\text{\LaTeX}$   
Intermediate: GitHub, MATLAB, Microsoft Windows and Office (ECDL)  
Basic: HTML, SAS, SQL, C++, CUDA

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## Summer schools and workshops

Nov 2021 **The Oxford Strategy Challenge, University of Oxford**  
Consultancy challenge, working with a team on a start-up marketing and strategy project  
May – Jun 2021 **SeedWISE, University of Oxford**  
Enterprise programme for women doing a PhD in STEM  
Jul 2019 **Bocconi Summer School in Advanced Statistics and Probability, Como, Italy**  
Random Graphs and Complex Networks: Structure and Function. Prof. R. van der Hofstad (Eindhoven University of Technology, NL), Prof. S. Bhamidi (University of North Carolina, USA)  
Aug 2016 **Summer school “Applied Bayesian Statistics”, Como, Italy**  
Bayes, Big Data, and the Internet.